



Employment Application

KodaBank is an equal opportunity employer and does not discriminate against qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, gender identity or expression, or veteran status.

Personal Information:

Name: _____ Date: _____
 First Name M.I. Last Name

Address: _____
 Number & Street City State Zip Code

Phone Number: _____ Email: _____

Are you at least 18 years of age? Yes No

Are you legally eligible to work in the United States? Yes No

Have you been employed by KodaBank before? Yes No

If so, when? _____

Are you subject to non-compete agreements or other work-restricting agreements? Yes No

Employment Information:

Position you are applying for: _____ Location: _____

Full Time Part Time Temporary

Date available for employment: _____

Hours available: _____

Desired Wage/Salary: _____

How did you hear about us?

How did you become aware of this position?

- LinkedIn Facebook Instagram
 Indeed KodaBank's Website Other (please specify): _____

Did a KodaBank employee encourage you to apply, or do you have a connection with someone who works at KodaBank?

- Yes No

If so, who? _____

Education/Credentials:

Highest Level of Education:

Name of High School or College: _____

Location of High School or College: _____

Did you graduate? Yes No

Diploma or Degree Earned: _____

Do you hold any professional certificates or licenses? Yes No

If so, please list: _____

Employment History:

Present or last employer: _____

Position title: _____ Supervisor: _____

Employer Phone Number: _____ Start Date: _____ End Date: _____

Salary (\$): _____ May we contact? Yes No

Previous employer: _____

Position title: _____ Supervisor: _____

Employer Phone Number: _____ Start Date: _____ End Date: _____

Salary (\$): _____ May we contact? Yes No

Previous employer: _____

Position title: _____ Supervisor: _____

Employer Phone Number: _____ Start Date: _____ End Date: _____

Salary (\$): _____ May we contact? Yes No

Voluntary Equal Opportunity Questionnaire:

Gender: Male Female I choose not to disclose

Race/Ethnicity: Hispanic or Latino White American Indian or Alaska Native
 Asian Black or African American Native Hawaiian or other Pacific Islander
 Two or more races I choose not to disclose

Veteran Status: I am NOT a protected Veteran I am a protected Veteran I choose not to disclose

Disability Status: I have a Disability I do not have a Disability I choose not to disclose

Applicant Certification and Agreement:

I hereby certify that the facts set forth in the above application are true and complete to the best of my knowledge and authorize KodaBank to verify their accuracy and to obtain reference information on my work performance. I hereby release KodaBank from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application or accompanying resume shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature of Applicant: _____ Date: _____